

THE HUMIDOUR, INC. - APPLICATION FOR EMPLOYMENT

This company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Date: _____

Name:

Last First Middle

Present Address:

Street

City State Zip

Driver's License number:

_____ State of Issue _____ Expiration Date _____

Telephone: _____

Email Address: _____

Social Security No.: _____ - _____ - _____

Days/Hours Available to Work:

No Preference _____ Monday _____ Tuesday _____ Wednesday _____
Thursday _____ Friday _____ Saturday _____ Sunday _____

Employment Desired:

Full Time Only _____ Part Time Only _____ Full or Part Time _____

When are you available to start? _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION	# OF YEARS COMPLETED	MAJOR OR DEGREE
High School				
College				
Business or Trade School				
Professional School				

Have you ever been convicted of a crime? Yes _____ No _____

If yes, please explain number of conviction(s), nature of offense(s) leading to convictions(s), how recently such offense(s) was/were committed, sentence(s) imposed, and types of rehabilitation.

Please list two references other than relatives or previous employers.

Name: _____

Name: _____

Position: _____

Position: _____

Company: _____

Company: _____

Address: _____

Address: _____

Telephone #: _____

Telephone #: _____

Email Address: _____

Email Address: _____

Name of employer _____

Address _____

City _____ State _____ Zip _____

Phone Number _____ Name of Last Supervisor _____

Employment Dates: From _____ to _____

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Pay/Salary: Start _____ Final _____ Last Job Title _____

Reason for Leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

Name of employer _____

Address _____

City _____ State _____ Zip _____

Phone Number _____ Name of Last Supervisor _____

Employment Dates: From _____ to _____

Pay/Salary: Start _____ Final _____ Last Job Title _____

Reason for Leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer: Yes _____ No _____

UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.00.

APPLICANT’S AGREEMENT AND WAIVER (please read carefully)

In exchange for the consideration of my job application by The Humidour Inc. (hereinafter called “the Company”). I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of the company or to change the employment-at-will relationship between us. Only the Company president or general manager has the authority to change the terms and conditions of employment by a document signed by him or her. Employment with Company is “at will” meaning either the Company or I may end the employment relationship at any time, without notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract. I release the Company and my former employers and their agents, employees and officers for the report of any information that arises as a result of this authorization, and waive any and all claims I may have arising from this application, the statements made and information obtained in the application process.

I understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigate consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I understand that tasks and schedules vary and are subject to change based on business needs, and that I am not guaranteed a schedule. The Company also maintains other policies and procedures in its Handbook, which will be supplied to me if and when I am hired.

I hereby certify that the information that I have provided in this application is true and correct.

Signature of applicant _____ Date _____

Thank you for completing this application form and for your interest in our company.